



DWI/OSS/BOS-L2011-635397-GK

Workforce Systems Letter No.: 11-04

DATE: February 9, 2011

EFFECT:	<u>ACTION</u>	<u>ATTACHMENTS</u>
State Workforce Administrators	[X]	[X]

SUBJECT: Monitor Advocate Training at the 2011 Midwest Association of Farmworker Organizations (MAFO) Conference

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1. **Purpose:** To advise State Workforce Administrators of the U.S. Department of Labor, Employment and Training Administration (ETA) Monitor Advocate Training Conference to be held in San Antonio, Texas, March 21-23, 2011, in conjunction with the Midwest Association of Farmworker Organizations (MAFO) 2011 National Farmworker Conference, and to provide instructions on registering for this training.
 2. **References:** 20 CFR 653.108(k) requires monitor advocates to establish ongoing liaisons with National Farmworker Jobs Program (NFJP) grantees and other organizations serving farmworkers and employers, and 20 CFR 653.108(e) stipulates monitor advocate training requirements. The MAFO National Farmworker Conference and Monitor Advocate Training Conference provide an opportunity to meet these requirements.
 3. **Background:** To ensure continued compliance with Job Service regulations and to improve states' capacity to deliver farmworker services, the ETA national and regional Monitor Advocates conduct yearly Monitor Advocate training for all State Monitor Advocates. This conference will provide participants with the opportunity to establish ties that will strengthen partnerships and promote integration of service delivery to MSFWs within the workforce system.
 4. **Training Objectives:** The objectives of the training are to (1) provide best practices to Monitor Advocates to improve services and performance; (2) better integrate services to MSFWs and agricultural employers in the workforce system; (3) better coordinate enforcement of farmworker regulations; (4) facilitate information exchanges among farmworker service providers; and (5) enhance communication and cooperation between farmworker groups and state and federal officials.
 5. **Logistics:** The Monitor Advocate training and MAFO Conference will be held at the Hyatt Regency Hotel, 123 Lasoya Street, San Antonio, Texas 78205. The special rate for the Hyatt Regency during the training/conference will be \$106.00 per night. Participants are responsible for making their own reservations and should contact the

hotel directly by telephone at (210) 222-1234 or by fax (210) 227-4925. Hotel reservations must be made and confirmed by March 4, 2011, to receive the special conference rate.

The cost of registration for State Monitor Advocates or their designee will be paid for by ETA. State Monitor Advocates or their designees (no more than one person per state) should register by completing the attached registration form and faxing, scanning, or emailing it to the ETA Regional Monitor Advocate by March 4, 2011. Contact information appears in paragraph 7 below. This registration will entitle them to full participation in the Monitor Advocate training and the MAFO National Farmworker Conference. Any additional participants should register via the MAFO website: www.mafofarmworker.com.

6. **Action Required:** State Administrators are requested to encourage State Monitor Advocates and other staff involved with farmworker programs and One-Stop services to attend the Monitor Advocate training.
7. **Contact:** Send questions concerning the Monitor Advocate training and requests for ETA registration payment to the Region 1 Monitor Advocate, Mr. George Kincannon, at (617) 788-0135 or kincannon.george.j@dol.gov or via fax to (617) 788-0125.

For additional information about MAFO, please contact Mr. Lalo Zavala at (320) 251-1711 or visit the MAFO Web site at <http://www.mafofarmworker.com>.



Holly C. O'Brien
Regional Administrator

Attachments:

- Monitor Advocate Registration Form
- SMA - MFO Agenda



Monitor Advocates Registration Form

U.S. Department of Labor – Region 4

DOL Monitor Advocate Training at the MAFO National Farmworker Conference
March 20 – 24, 2011

Hyatt Regency San Antonio on the Riverwalk, San Antonio, Texas

Please complete one form for each registrant.

First Name: _____ Middle/Initial: _____ Last Name: _____

Preferred Name (for name badge): _____ Title: _____

Employer/Department: _____

Phone: _____ Fax: _____ E-mail: _____

Preferred Mailing Address: _____

City: _____ State: _____ Zip Code: _____

Business Address: _____

City: _____ State: _____ Zip Code: _____

If you are attending, please complete and e-mail the form to MAFO at lalo.zavala@umos.org
or fax to 320.203.8913!!!



**Building Stronger Workforce
Connections In Partnership with the
MAFO National Farmworker Conference**

March 20 - 23, 2011

***No Registration Fee!
Through a Partnership with MAFO for
State Monitor Advocates!***

***Register Early to get Hotel Group Rate
Early registration good through***

March 4, 2011

Hyatt Regency San Antonio on the Riverwalk

123 Losoya, San Antonio, Texas, USA 78205
Tel: +1 210 222 1234 Fax: +1 210 227 4925

Reservation Cut-Off Date: March 4, 2011

Single Occupancy: \$106.00
Double Occupancy: \$131.00

Call Now!

For More Information

<http://www.mafofarmworker.com>
Call Lalo Zavala at 320.251.1711 or e-mail at
lalo.zavala@umos.org

United State Department of Labor — Monitor Advocate Training		
Sunday — Town Hall Meeting		Room TBA
	Immigration and Our Community Invited Presenters Bruce Goldstein – Farmworker Justice Charles Kamasaki – National Council of La Raza Thomas Saenz – MALDEF Cristina Gomez – Texas Mexican American Legislative Caucus	3: 00 PM – 5:00 PM
Monday		
Opening Plenary Session		8:00 AM – 10:00 AM
A5	Pre-Filing for Job Orders: Role of State The discussion will center on the states (WIA, Wagner Peyser and SMA) responsibilities in processing and accepting job orders attached to H-2A application, as well as services to employers. State Monitor Advocate Panel	10: 30 AM – 12:00PM
A10	Impacting States Workforce Plans The State Monitor Advocates role in collaborating with state staff on the WIA and Wagner Peyser Act Plans in relations to outreach and provision of services to Migrants and Seasonal Farmworkers. Two State Monitor Advocates	1:00 PM – 2:30 PM
A15	H2A Program Enforcement U.S. Department of Labor Wage and Hour staff will present and discuss their federal responsibility in the enforcement of federal wage and hour protections to all farmworkers, including H-2A workers, as well as discuss the establishing of working relationship for enforcement. Federal Wage & Hour	2:45 PM – 4:15 PM
Tuesday		
B5	Human Trafficking in AMERICA! Human trafficking and indentured servitude is still happening in America. Abuses are often gone unreported due to fear or lack of knowledge. In this session, attendees will learn how to assist the Department of Justice (DOJ) in reporting, conducting investigations and referring complaints to DOJ. Coordination and enhance outreach activities will also be discussed. Presenters: Teresa Segovia, DOJ, Leonor Rosas , Family & Social Services Director, UMOs Melissa S. Moreno , Catholic Charities Archdiocese of San Antonio	8:30 AM – 10:00 AM
	Plenary Session - Building Stronger Rural Communities	10:15 AM – 12:00 PM
B10	Enhancing Agricultural Employer and Employee Relationship Two best practices approaches to establishing and enhancing agricultural	1:30 PM – 3:00 PM

	<p>employer and employee relationship which benefits farmworkers will be presented. The Texas Workforce Commission and the Wisconsin Department of Workforce Development; Bureau of Program Management & Special Populations will present their respective and effective approach to maintaining positive dialogue through the establishment of Agricultural Employers Forums and the other is Migrant Worker Services within the state with a State Advisory Council.</p> <p>Texas – Francisco Cerda Juan José López, Director Bureau of Program Management & Special Populations, Wisconsin Department of Work Development - Lalo</p>	
B15	<p>Connecting Farmworkers through Partnerships and Collaboration</p> <p>Connecting farmworkers to employers, job and/or workforce centers as well as other pertinent services such as National Farmworker Job Program (NFJP) and other services. Representatives from a Workforce Investment Board, NFJP program and Workforce Department will discuss their relationship and coordination of services.</p> <p>State Monitor Advocate and NFJP Grantee Panel</p>	3:15 PM – 4:45 PM
Wednesday		
	Closing Plenary Session	8:30 AM – 11:00 AM
	<p>Inter-regional Pre-Harvest Meetings: Coordination and Collaboration</p> <p>Regional Monitor Advocates</p>	11:00 AM – 3:00 PM